

KTLA-TV

EEO PUBLIC FILE REPORT

August 1, 2024 - July 31, 2025

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer/Writer	1-9, 11-13, 16-17, 19-22, 24-27	16
Production Stage Manager/Prop Master	1-9, 11-13, 15, 17-22, 24-27	15
Grip/Stage Manager	1-9, 11-14, 17-22, 24-27	22
Production Coordinator	1-14, 16-22, 24-27	16
Executive Producer	1-9, 11-13, 15, 17, 19-22, 24-27	15
Producer Writer	1-13, 17, 19-22, 24-27	22
Producer/Writer	1-13, 17, 19-22, 24-27	22
Entertainment Anchro/Reporter	1-9, 11-13, 15, 17, 19-27	22
Producer / Writer	1-4, 6-13, 17, 19-22, 24-27	10
Producer / Writer	1-4, 6-9, 11-13, 15, 17, 19-22, 24-27	15
Account Executive	1-4, 6-13, 17-22, 24-27	22
Segment Producer, Weekend AM News	1-13, 15, 17-22, 24-27	15
IT Network Engineer	1-9, 11-15, 17, 19-22, 24-27	15
Supervising Sr. Maintenance Engineer	1-9, 11-13, 15, 17-22, 24-27	15
Account Executive	1-9, 11-14, 17, 19-22, 24-27	14

KTLA-TV
EEO PUBLIC FILE REPORT
August 1, 2024 - July 31, 2025

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	3 Kings Entertainment 2 Primrose St Checy Chase, Maryland 20815 Phone : 773 687-8410 Url : http://www.3kingsentertainment.net Email : matthew@3kingsentertainment.net Job Postings	N	0
2	America's Job Center of CA-LA email Los Angeles, California Phone : 800 758-0398 Email : BServices@wdacs.lacounty.gov America's Job Center of California Los Angeles	N	0
3	Bell Talent 40992 Calle Pueblo Indio, California 92203 Phone : 310 372-4449 Url : http://www.belltalent.com Email : belltalent@aol.com Roger Bell	N	0
4	Bienstock Agency 250 West 57th #333 New York, New York 10107 Phone : 212 765-3040 Url : http://www.nsbienstock.com Email : nsb@nsbtalent.com Job Postings	N	0
5	Black Journalists Association of Southern California PO Box 75129 Los Angeles, California 90075 Email : info@nabjcareers.org NABJ Careers	N	0
6	Burt Shapiro Management 2147 N Beachwood Dr Los Angeles, California 90068 Phone : 323 469-9452 Url : http://www.burtshapiro.com Email : burtjay@mail.com Job Postings	N	0

KTLA-TV

EEO PUBLIC FILE REPORT

August 1, 2024 - July 31, 2025

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	CA Chicano News Media Association 3800 S Figueroa St Los Angeles, California 90037 Phone : 213 437-4408 Email : sylvia@ccnma.org Silvia Wells	N	0
8	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
9	California Chicano News Media Assn 3800 Figueroa St Los Angeles, California 90037 Phone : 213 743-4960 Email : ccnmainfo@ccnma.org Julio Moran	N	0
10	Employee Referral	N	6
11	Graeme Newell 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Url : http://www.602communications.com Email : gnewell@602communications.com Sandy Lizik	N	0
12	Hollywood Worksource Center 4311 Melrose Ave Los Angeles, California 90029 Phone : 323 953-4002 Email : info@mcscareergroup.com Job Postings	N	0
13	Imagen Foundation 18034 Ventura Blvd #261 Encino, California 91316 Phone : 626 376-9751 Email : jobs@imagen.org Helen Hernandez	N	0
14	Indeed.com	N	14
15	Internal Promotion	N	15

KTLA-TV
EEO PUBLIC FILE REPORT
August 1, 2024 - July 31, 2025

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Intracompany Transfer	N	2
17	Ken Lindner & Associates, Inc 2029 Century Park East Los Angeles, California 90067 Phone : 310 860-5510 Url : http://www.kenlindner.com Email : keilee@klateam.com Fax : 1-310-277-5806 Job Postings	N	0
18	Linked In	N	16
19	LornaDave Agency PO Box 368 Fogelsville, Pennsylvania 18051 Phone : 610 248-1317 Url : http://www.lornadave.com Email : john@lornadave.com Job Postings	N	0
20	Mexican American Opportunity Foundation 401 N Garfield Ave Montebello, California 90640 Phone : 323 890-9600 Email : crufino@maof.org Fax : 1-323-890-9637 Claudia Rufino	N	0
21	Napoli Management Group 8844 West Olympic Blvd #100 Los Angeles, California 90211 Phone : 310 385-8222 Url : http://www.tvtalent.com Email : nmg@tvtalent.com Job Postings	N	0
22	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 214-765-4208 Lindsey Knapp Manual Posting	N	45
23	Professional/Industry Trade Organization	N	1

KTLA-TV
EEO PUBLIC FILE REPORT

August 1, 2024 - July 31, 2025

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Tvjobs PO Box 4116 Oceanside, California 92052 Phone : 800 374-0119 Url : http://www.tvjobs.com Email : jobs@tvjobs.com Job Postings	N	0
25	William Morris Agency, Inc 9601 Wilshire Blvd Beverly Hills, California 90210 Phone : 310 285-9000 Url : http://www.wma.com Fax : 1-310-285-9010 Job Postings	N	0
26	Willingert Talent Agency, Inc 875 Avenue of the Americas New York, New York 10001 Phone : 212 695-1950 Url : http://www.willingertalent.com Email : info@willingertalent.com Job Postings	N	0
27	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			99

KTLA-TV
EEO PUBLIC FILE REPORT
August 1, 2024 - July 31, 2025

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	The Station regularly disseminates job vacancy notices, including upper-level positions, to the California Broadcasters Association, a media/trade organization with a broad-based membership, including the participation of women and minorities.	1	General Manager
2	8/1/2024	Participation in events sponsored by organizations representing the community	Station personnel attended the National Association of Black Journalists Los Angeles Media Summit, which was held in Los Angeles, California. During that event, the Station had a booth where potential employees were able to discuss broadcasting jobs in general and at the Station and provided guidance on how and where to apply for jobs at Nexstar.	2	News Director Executive Producer
3	7/10/2025	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	31	All hiring managers